



New Title IX Rules and Regulations

Overview and Forms

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Disclaimer

These materials are intended to assist school officials in understanding and implementing the new Title IX regulations promulgated by the United States Department of Education that take effective August 14, 2020 and are not a substitute for specific legal advice from the school district's counsel. While we will attempt to thoroughly address the new grievance procedure requirements, it is not possible to include discussion of every aspect in this presentation. Thus, this information must be understood as a tool for addressing the latest requirements, rather than an exhaustive statement on legal obligations. Changes will, no doubt, be periodically incorporated into these materials, as school officials begin to implement this entirely novel process.

Title IX: 1972



Outline for Changes to be Covered Herein

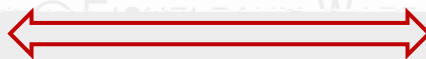
Requirement 3: Training; No Conflicts of

Requirement 5: Reasonably Prompt Time Frames

Good

cause can include law enforcement activities, the absence of a party or witness, the absence of a party's advisor of choice, or the need to provide language assistance or accommodation of disabilities

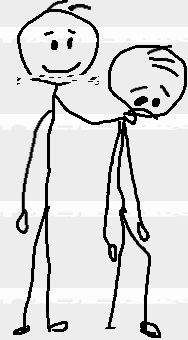
Requirement 6: Description of Outcomes



Requirement 7: Standard of Evidence

Requirement 8: Right to Appeal

Requirement 9: Description of Range of Supportive Measures



Supportive Measures

Requirement 10: Privileges

Written Notice to the Parties

Mandatory Dismissal

Gathering Evidence: Schools and Parties

Investigative Reports

*For elementary and secondary schools, the school has the **option**, but never the obligation, to hold a hearing.*

Cross-Examination

party

Recordings

Decision-making: Written Decisions

Decision-making: Written Decisions

Decision-making: After the Decision

Appeals

Appellate Process

6. Other issues: Record-keeping

Other Issues: Retaliation

Record Keeping

Need to Decide

Need to Add:

More on Training:

Title IX Discrimination Intake Form

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is a federal law that prohibits discrimination based on the sex of students in U.S. education programs or activities.

Reported to the Title IX Coordinator's office.

REPORTER INFORMATION:

Case Number: _____

Reporter Name: _____

Email: _____

Phone Number: _____

Student ID: _____ Campus: _____

Employee ID: _____ Job Title: _____

Employee's School/Office Location: _____

Type of Prohibited Conduct:

Discrimination based on (Check all that apply)

☐ Sexual Harassment ☐ Sexual Assault ☐ Stalking ☐ Retaliation ☐ Unlawful Intercourse ☐ Other _____

Date Incident Occurred:

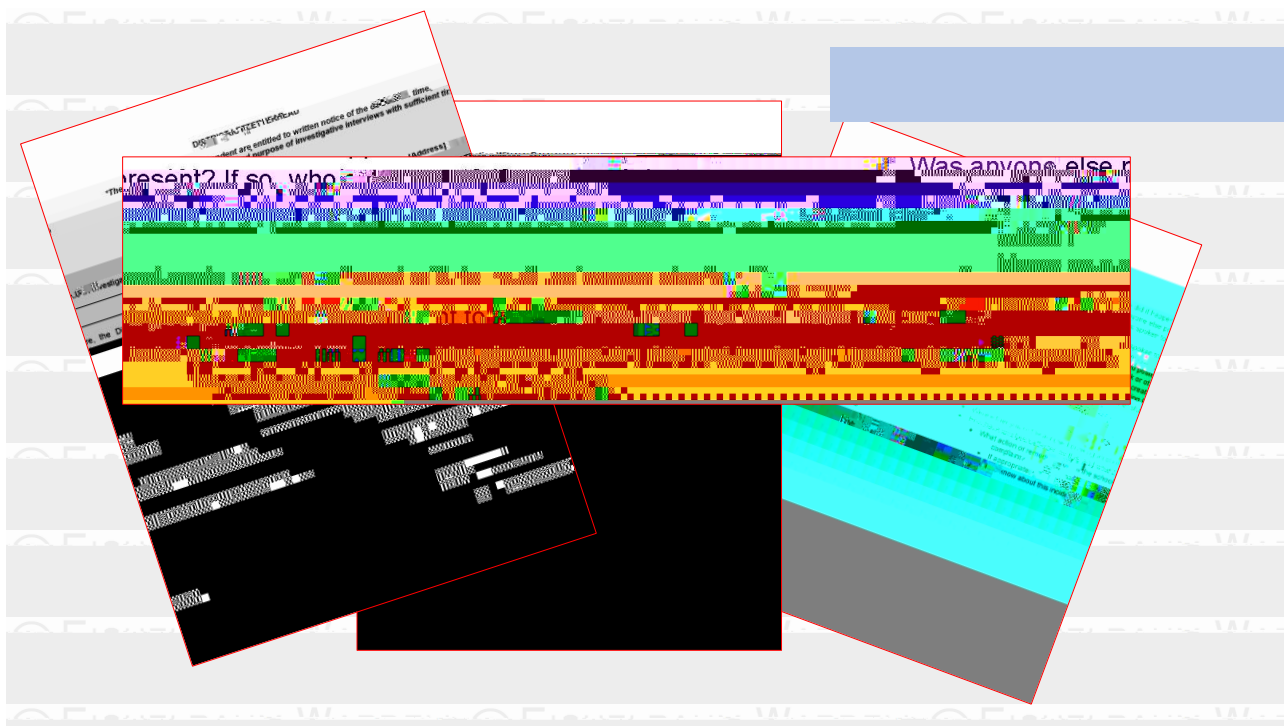
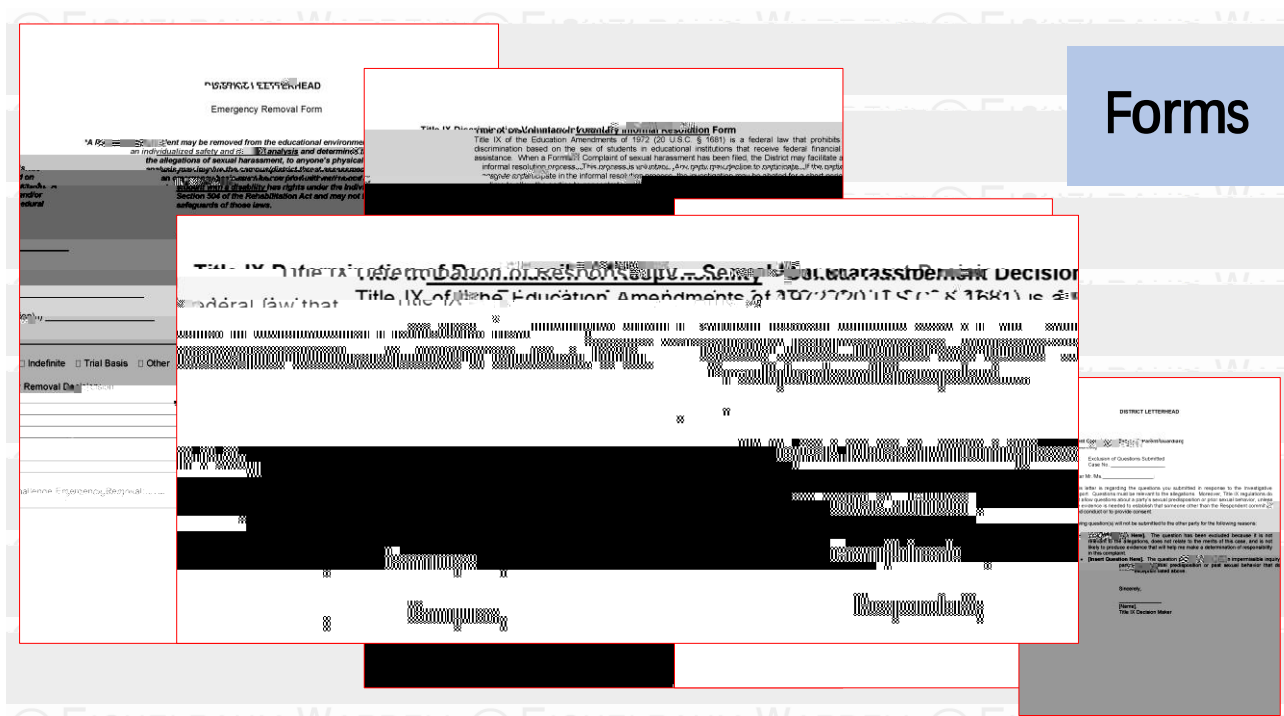
Earliest: _____

Latest: _____

☐ Continuing Action

ALLEGED VICTIM'S INFORMATION:

Name: _____



[illegible][illegible]

The image shows a document titled "Title IX Decision Support Form" which is almost entirely obscured by a large black redaction box. Only the title and a small portion of the form's header are visible. The document is tilted and placed over a yellow background.

DISTRICT LEADER

[Redacted]

(Date)

[Redacted]

[Redacted] of Determination of Responsibility

[Redacted]

incident in the above referenced matter filed an appeal of
determination of responsibility. A copy of the appeal is
not required by, subject & written statement is subject.
If you wish

[illegible]

Questions?



EICHELBAUM WARDELL
HANSEN POWELL & MUNOZ, P.C.