

Eagle Mountain-Saginaw Independent School District

Saginaw High School

2023-2024 Improvement Plan



Mission Statement

Vcdng"qh"Eqpvgpvu

Eq o rtgjpukxg"Pggfu"Cuuguu o gpv

6

Fgoqitcrjkeu

6

Rtkqtkv{"Rtqdnq o "Uvcvg o gpvu

7

Eq o rtgjpukxg"Pggfu"Cuuguu o gpv"Fcvc"Fqew o gpvckqp

Comprehensive Needs Assessment

Demographics Summary

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Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

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Improvement Planning Data

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Accountability Data

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Student Data: Behavior and Other Indicators

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Employee Data

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Parent/Community Data

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Support Systems and Other Data

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Goals

Goal 1: EXCELLENCE IN ACADEMICS: We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student.

Performance Objective 1: By the end of the 2023-24 school year, Saginaw High School will increase the performance of our Algebra 1 students in the following:

All students - from 46% to 47% Meets

Asian students - from 51% to 53% Meets

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Performance Objective 2: By the end of the 2023-24 school year, Saginaw High School will increase passing rates to meet or exceed the following performance targets:

- English I - from 62% to 65% Meets
- English II - from 70% to 72% Meets
- Algebra I- from 41% to 47% Meets
- Biology - from 58% to 60% Meets
- US History - from 75% to 80% Meets

Evaluation Data Sources: Oc{"UVCCCT"ueqtg"tgrqtvu

Strategy 1 Details	Reviews			
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	Dec	Feb	Mar	June
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Strategy 2 Details	Reviews			
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	Dec	Feb	Mar	June
	"	"	"	"

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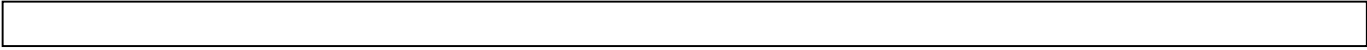
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Goal 1:





Goal 1:



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Performance Objective 5: During the 2023-24 school year, 100% of SHS students will learn the most current, relevant information on critical topics such as bullying, teen dating violence, suicide prevention, and conflict resolution.

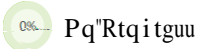
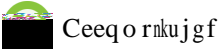
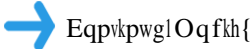
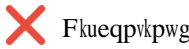
Evaluation Data Sources: Eqwpugnkp i "tgeqt fu

Strategy 1 Details	Reviews			
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	Dec	Feb	Mar	June
	"	"	"	"
Strategy 2 Details	Reviews			
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	Dec	Feb	Mar	June
	"	"	"	"
 Pq"Rtqi tguu  Ceeq o rnkujgf  Eqpvkpwgl Oqfkh{  Fkueqpvkpwg				

Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES: We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results.

Performance Objective 1: Instructional rounds will be scheduled at least twice per semester to enhance our teachers' pedagogical skills, develop a culture of collaboration, and impact student achievement.

Evaluation Data Sources: kpuvtwekqpcn"tqwpfu"tghngevkqpu"cpf"uvchh"uwtxg{

Strategy 1 Details	Reviews			
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	Dec	Feb	Mar	June
	"	"	"	"
   				

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Performance Objective 3: To promote a collaborative atmosphere with parents during the 2023-2024 school year, we will establish regular and ongoing

Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff and community

Goal 3:

Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT: We will provide safe and structured environments for students, staff and community based on systemic process and procedures that are clearly communicated, monitored, and evaluated.

Performance Objective 3: By the end of the 2023-24 school year, staff retention will increase by 25% from the previous year.