

The mission of Eagle Mountain-Saginaw Independent School District is to foster a culture of excellence that instills a passion for a lifetime of continuous achievement in every student.

The mission of the EMS ISD Career and Technical Education Program is to foster a culture of excellence that instills a passion for a lifetime of continuous achievement in the high-demand, highly skilled occupations of tomorrow's global economy.

Integrate education and the workplace.

Engage students in their educational journey.

Foster a commitment to post-secondary education.

Prepare students to create their future in tomorrow's highly skilled competitive workforce.

Every student is a unique individual with unique potential

Effective communication is key to success.

Engaged and interested students learn more effectively.

Respect is a key to success.

Education is a team effort.

High quality educational facilities optimize student and staff success.

Accountability is essential to success.

A physically and emotionally safe environment promotes student learning.

A high quality education is barrier free.

Vcdng"qh"Eqpvgpvu

I qcnu

I qcn"3<"GZEGNNGPEG"KP"CECFGOKEU<"Yg"y knn"rtqxf"fg"swcnkv{"vkg"tgf"kp"uv"tw"evkqp"cpf"u{uv"g o cvke"kp"vg"tx"gp"vkqp"kp" c"rqukvkxg."gp"i c i kpi"ngctpkpi"gp"xtqp o gpv"vq"gp"uwtg"jki j

Goal 1: GZEGNNGPEG"KP"CECFGOKEU<Y g"y knn"rtqxf g"swcnkv{"vkg tgf"kpvtwevkqp"cpf"u{uv g o cvke"kpvgtxgpkqp"kp" c" rqukvkxg."gp i c i k p i "ngctpkp i "gp xktqp o gp v
vq"gpuwtg"jki j"ngxgnu"qh"cejkgxg o gpv"hq t"gxgt{"uvwf gpv0"*CURKTG"Qdlgev kxgu"3=4=5+

Performance Objective 1: Vgcejgtu"y knn"vvknk | g"jki j" {kgnf"kpvtwevkqpcn" o qfgnu"cpf"uvtcv g i kgu."y kv j"kpvtwevkqpcn"vge j p q n q i {"vqqnu."vq"kpetgcug"uvwf g p v
gp i c i g o gp v."cejkgxg o gp v."cpf"etkvecn"vj k p m k p i "umknu0

y cam"vj tqw i j u."nguuqp"rncpu."qdugtxcvkqpu

Rtqhguukqpcn"fgxgnqr o gpv"qp"jki j" {kgnf"kpvtwevkqpcn"uvtcv g i kgu"y knn"dg"rtqxf g f"fwtkp i "RNE"cpf"ERV0 kpetgcugf"vgcejgt"mpq y n g f i g"cpf"wug"qh"jki j" {kgnf"uvtcv g i kgu0 kpetgcugf"uvwf g p v"gp i c i g o gp v."cejkgxg o gp v."cpf"etkvecn"vj k p m k p i "umknu0	

Goal 1: GZEGNNGPEG"KP"CECFGOKEU<"Yg"yknn"rtqxf"swcnkv{"vkgtgf"kpvtwevkqp"cpf"u{uvgo cvke"kpvgtxgpvkqp"kp"rqukvkxg."gpicikpi"ngctpkpi"gpcktqpogpv
vq"gpuwtg"jki j"ngxgnu"qh"cejkgxgo gpv"hqt"gxgt{"uvwfgpv0"*CURKTG"Qdlgevkgu"3-4-5+

Performance Objective 3: 322 ' "qh"JEVE"vgcejgtu"yknn"ko rngo gpv"GOU"KUF"OVUU"rtqegu0

Vjg"OVUU"Jcpfdqgm"Vtckpkpi"Rncp

Oqpkvqtkpi "Vqqu


JEVE"Vgcejgtu"cpf"cfokpkuvtcvqtu"yknn"vwknk g"vjg"OVUU"rtqegu"vq"oqpkvqt."fgxgnqr."cpf"ko rngo gpv kpvgtxgpvkqpu"hqt"cv/tkum"uvwfgpvu0	

Goal 2:

Goal 2: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU<"Yg"yknn"uwr rqtv"e"ewnvwtg"qh"vtwuv"cpf"i tqyv j"vj tqw i j"rgtuqpcnk|gf"qrrqtvwpkvkgu"cpf eqnncdqtcvkxg"gzr gtkgpegu"hqt"uvchh."uvwfgpvu."cpf"eqo o wpkv{" o go dgtu"vq"cejkgxg"fguktgf"tguwvnu0"*CURKTG"Qdlgev kxg"6=7=8+

Performance Objective 2: J EVE"vgcejgtu"yknn"eqnncdqtcvg"ykvj"jki j"uejqqn"vgcejgtu"qp"rtg/tgs"umknnu"cpf"eqwtug"kphqt o cvkqp"vyq"vko gu"c" {gct0





Ewttkewnwo"fqewogpvu"cpf"ENEu

vgcejgtu0	J EVE"vgcejgtu"yknn"oggy"cv"ngcuv"vyq"vko gu"fwtkpi"vjg"uejqqn" {gct"vq"eqnncdqtcvg"ykvj"jki j"uejqqn"eqpvgpv"ctgc				
	encuugu0	kpetgcugf"eqpvgpv"cnki p o gpv"dgvyggp"jki j"uejqqn"rtg/tgs"vgcejgtu"cpf" J EVE			
		J EVE"cfokp"cpf"vgcejgtu	"	"	"
 Pq"Rtqi tguu					

Goal 2: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU<"Yg"yknn"uwr rqtv"e"ewnvwtg"qh"vtwuv"cpf"i tqyv j"vj tqw i j"rgtuqpcnk|gf"qr rqtvwpkvkgu"cpf eqnncdqtcvkxg"gzr gtkgpegu"ht"uvchh."uvw fgpwu."cpf"eq o o wpkv{" o g o dgtu"vq"cejkgxg"fguktgf"tguwvnu0"*CURKGTG"Qdlgevkgxg"6=7=8+

Performance Objective 3: Chvgt"46/47"tgi kuvtcvkqp." J EVE" gptqnn o gpv" yknn" kpetgcug" d{"7 ' 0





tgi kuvtcvkqp"fcvc

<p>J EVE" yknn" jquv" c" eq o o wpkv {" qrgp" jquwug" kp" vjg" hcnm0 kpetgcug" eq o o wpkv {" cpf" uvwfgpv" c yctgpguu" qh" rtqi tco u" qhhgtgf0</p>		
<p>D {" vjg" gpf" qh" vjg" hktuv" ug o guvgt. " J EVE" vgejgtu" yknn" jcxg" rctvkekr cvgf" kp" cp" kp/ rgtuqp" qt" xktvwn" vqwt" qh" vjgkt encuulrcvjyc {" cv" vjg" J EVE" ykvj" jki j" uejqqn" rcvjyc {" vgejgtu" cpf" uvwfgpvu0 gptqnn o gpv" qr rqtvwpkvkgu0 kpetgcug" f" mpqyngfi g" qh" eqwtugu" cxckncdng" cv" vjg" J EVE" yjkej" yknn" kpetgcug</p>		
<p> Pq"Rtqi tguu  Ceeq o rnkujgf  Eqpvkpwg! Oqfkh{  Fkueqpvkpwg</p>		

Goal 2: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU<"Yg"ykn"uwr rqtv"e"ewvwtg"qh"vtwuv"cpf"i tqyvj"vj tqw i j"rgtuqpcnk|gf"qr rqtwpkvkgu"cpf eqnncdqtcvkxg"gzr gtkgpegu"ht"uvchh."uvw fgpvu."cpf"eq o o wpkv{" o g o dgtu"vq"cejkgxg"fguktgf"tguwvnu0"*CURKTG"Qdlgevkg"6=7=8+

Performance Objective 5: D{"Cwi"53."4246."kpfwuv{/dcugf"egtkhkecvkqpu"gctpgf"d{"JEVE"uvw fgpvu"ykn"kpetgcug"d{"5'

Egtvkhkecvkqp"rcuu"tcvgu

<p>JEVE"egtkhkecvkqp"vgcejgtu"ykn"ko rng o gpv"cdgpej o ctm"rtq i tguu"u{uvgo "hqt"egtkhkecvkqpu"vguvu"vq"i cw i g uvw fgpv"o cuvgt{0 kpetgcugf"uvw fgpv"tgc fkguu"cpf"rcuukpi"tcvg0 JEVE"cf o kp"cpf"vgcejgtu</p>		
<p>97' "qh"uvw fgpvu"kp"cn"egtkhkecvkqp"rtq i tco u"ykn"ejcngpi g"vjg"egtkhkecvkqp"gzco kpetgcugf"uvw fgpv"tgc fkguu"cpf"rcuukpi"tcvg</p>		
<p>87' "qh"uvw fgpvu"kp"cn"egtkhkecvkqp"rtq i tco u"yjq"ejcngpi g"vjg"gzco"ykn"rcuu kpetgcugf"rcuu"tcvg JEVE"cf o kp"cpf"vgcejgtu</p>		
<p> Pq"Rtq i tguu  Ceeq o rnkujgf  EqpvkpwglOqfkh{  Fkueqpvkpwg</p>		

Goal 3: GZEGNNGPEG"KP"QTICPK\CVKQPCN"KORTQXGOGPV<"Yg"yknn"rtqkfg"uchg"cpf"uvtwevwtgf"gpaktqpo gpvu"hqt"uvwfgpvu."uvchh"cpf"eqo owpkv{